**2019-10-29**

**Project title**: Global Recruitment Tool (EU module)

**Number of students** (minimum 2)**:** **2** **3** **4**  **If other please specify**: 2-3 students

**Project duration** (1-6 months): **1** **2** **3** **4** **5** **6**

**Project frame** (Bachelor/Master, small project): **Small project** **Bachelor**  **Master**

(Depending on the scope)

**Background:**

Global companies need effective tools to recruit top talents from the market. At the same time while collecting candidates’ sensitive information they need to make sure it is being carried out in the secure and legal way.

**The challenge:**

Students need to build the online tool allowing candidates’ data collection under published job offers taking into consideration GDPR & data retention requirements. The challenge will be to propose secure solution for data submission of the candidates so recruiters and hiring managers could access the date without being exposed to the potential risks related to opening candidates’ files on their PCs. The other challenge would be to implement correct data retention mechanisms depending on the different scenarios. Students could also work on the list of key competencies and the way of automated preselection of the candidates for the positions. Tool needs to have ability to create candidates, recruiters and hiring managers’ accounts together with functionality of sending emails to the rejected candidates by the key users.r

**The company:**

Nokia is a global technology leader at the heart of our connected world. Powered by the research and innovation of Nokia Bell Labs, we serve communications service providers, governments, large enterprises and consumers, with the industry’s most complete, end-to-end portfolio of products, services and licensing. From the enabling infrastructure for 5G and the Internet of Things, to emerging applications in virtual reality and digital health, we are shaping the future of technology to transform the human experience. A truly global company, we are 160 nationalities working in more than 100 countries.

The company provides the mentoring to students and is also able to host them in the Bydgoszcz office.

**Supervisor:**

*Name:* **Pawel Juziak**

*E-mail address:* **pawel.juziak@nokia.com**

*Telephone:*Click here to add your telephone number (option).

*Other communicator: Nokia Conference bridge*

Short biography**: Currently Talent Acquisition Partner at NOKIA with 11 years of experience in various positions from the regular engineer to the senior manager maintaining a department supporting network operations in USA and Europe, responsible for delivery of the services to the biggest service providers in USA and Europe in the area of Fixed Access, IP, Motive & Transmission domains.** CERTIFICATES **ISO 22301:2012 Business Continuity Management Lead Auditor ISO/IEC 27001:2013 Information Security Management Systems Lead Auditor** EDUCATION **Dates 10.2005-06.2007 Master of Science degree Academy of Humanities and Economics in Lodz,** faculty of computer science, management and transport, specialization computer science, specialty computer networks. **Dates 10.2001-03.2005 Engineer degree The College of Computer Science in Lodz,** faculty of computer science, specialization computer science, specialty engineering of programming.

**Candidate background:**

* English/Polish speaking person
* Programming skills

**References and complementary description:**

Click here to add information about researce references to provide more information to the interested reader.